

**Des Moines Christian School  
Early Education Wage Rates  
Effective July 1, 2011**

Experience	Aide (HS Student)	Assistant Teacher	Assistant Teacher with CDA or AA	Lead Teacher with a CDA or AA	Lead EE Teacher with a BA
0	\$ 7.25	\$ 8.75	\$ 9.00	\$ 9.50	\$ 12.75
1	\$ 7.50	\$ 9.01	\$ 9.27	\$ 9.79	\$ 13.07
2	\$ 7.50	\$ 9.28	\$ 9.55	\$ 10.08	\$ 13.40
3		\$ 9.56	\$ 9.83	\$ 10.38	\$ 13.73
4		\$ 9.85	\$ 10.13	\$ 10.69	\$ 14.07
5		\$ 10.14	\$ 10.43	\$ 11.01	\$ 14.43
6		\$ 10.45	\$ 10.75	\$ 11.34	\$ 14.79
7		\$ 10.76	\$ 11.07	\$ 11.68	\$ 15.16
8		\$ 11.08	\$ 11.40	\$ 12.03	\$ 15.53
9		\$ 11.42	\$ 11.74	\$ 12.40	\$ 15.92
10		\$ 11.76	\$ 12.10	\$ 12.77	\$ 16.32
11		\$ 12.11	\$ 12.46	\$ 13.15	\$ 16.73
12+		\$ 12.48	\$ 12.83	\$ 13.54	\$ 17.15