



CHRISTIAN LIFESTYLE COMMITMENT

As a Christian School representing Jesus Christ in our community, it is a bona fide occupational requirement to be born-again Christians and to live their lives as Christian role models. As Christian leaders on staff at Des Moines Christian School, we are expected to be Christ-like examples to students, Association members, and each other. Employees must conduct themselves both on and off the job in a way that will not raise questions regarding their Christian testimonies. A Christian lifestyle should reflect the Biblical perspective of integrity and appropriate personal and family relationships, business conduct, and ethical behavior.

All employees at DMCS will

- Be born-again Christians.
- Be in agreement with the DMCS Statement of Faith and lifestyle statement and willingly sign copies prior to employment.
- Be active members or regular attenders of a Bible-believing church.
- Have a spiritual discipline of Bible study and will continue to follow spiritual disciplines of prayer, Bible study, and spiritual education.

All employees agree to the following lifestyle guidelines:

- All sexual relationships must be within the bonds of Holy Matrimony between one man and one woman. This includes abstaining from all homosexual conduct or other sexual perversion.
- Conducting themselves as children of God at all times, protecting their bodies as God's temple, which includes, but is not limited to:
 - Abstaining from the use of tobacco products.
 - Either abstaining from the consumption of alcohol or abstain from the abuse of alcohol which leads to drunkenness.
 - Abstaining from viewing pornography in any form.
- Abstaining from:
 - The use any foul, profane, coarse, or crude language.
 - The practice or participation in occult activities.
 - Behaviors which would raise questions about my Christian testimony.
 - Continual, willful poor stewardship of financial resources and assets, including but not limited to gambling and gaming.
- Recognize and obey all school authorities and adhere to Board Policy.