



Job Description: Assistant Cheer Coach

Purpose of Position

Assistant Coaches are responsible for fulfilling the mission of Des Moines Christian School by equipping the minds and nurturing the hearts of student participants through their physical, emotional, mental, and spiritual development. This position supports the Head Coach in the implementation of Cheer specific fundamentals that is appropriate for the grade level being coached.

Position:

- Part-time
- Seasonal- According to season
- Stipend Pay

Reports To: Head Coach / Head of Activities

Evaluated By: Head Coach / Head of Activities

Direct Reports: None

Qualifications:

- High School diploma or equivalent, preferred.
- Ability to lift 30 lbs.
- In agreement with the Des Moines Christian School (DMCS) Statement of Faith. Active member/regular attendee of Bible believing church and committed to growth in their personal relationship with Jesus Christ.

Professional Profile:

- Demonstrated commitment to the mission of DMCS: *Equipping minds and nurturing hearts to impact the world for Christ.*
- Characterized with integrity and maintains confidentiality
- Utilizes critical thinking and problem-solving skills.
- Ability to work with diverse groups, including teachers, students, administrators, and parents.
- Demonstrates consistent spiritual leadership.
- Attends coaching clinics that would be beneficial to the activity.
- Maintains effective communication with participants, parents, and administration.
- Upholds to school policies regarding student eligibility and/or code of conduct violations.
- Ability to maintain standards specific to the Iowa Cheer Coaches Association.
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Responsibilities:

- Assists the Head Coach (HC) in all phases of the cheer program.
- Works collaboratively with the comprehensive cheerleading program (competition and spirit) with regard to sharing participants, practices schedules, and performance/competition dates and coverage of events.
- Develops trusting, productive relationships with students in order to create a safe, positive, and productive team environment.
- Assists in developing participants physically, emotionally, mentally, and spiritually.
- Communicates effectively with participants, parents, administration, and the community.
- Assists HC with program purchases and equipments needs.
- Coordinates with coaching staff and facilities team in the proper care and management of facilities and equipment.
- Adheres to the policies and practices outlined in the DMC Coaches Handbook.
- All other duties as assigned by the HC or Head of Activities.