



Cheer Coach (Competition or Spirit) Job Description

Purpose of Position

Des Moines Christian School Cheer Coaches are responsible for fulfilling the mission of Des Moines Christian School by equipping the minds and nurturing the hearts of student participants through their physical, emotional, mental, and spiritual development. This position oversees implementation of cheer fundamentals that is appropriate for the grade level being coached.

Position:

- Part-time
- Seasonal- According to season
- Stipend Pay

Reports To: Head of Activities
Evaluated By: Head of Activities
Direct Reports: Assistant & Volunteer Coaches

Qualifications:

- High School diploma or equivalent.
- Cheer or related coaching experience preferred.
- Ability to lift 30 lbs.
- In agreement with the Des Moines Christian School (DMCS) Statement of Faith.
- Active member/regular attendee of Bible-believing church and committed to growth in their personal relationship with Jesus Christ.

Professional Profile:

- Demonstrated commitment to the mission of DMCS: *Equipping minds and nurturing hearts to impact the world for Christ.*
- Characterized with integrity and maintains confidentiality
- Utilizes critical thinking and problem-solving skills.
- Ability to work with diverse groups, including teachers, students, administrators, and parents.
- Demonstrates consistent spiritual leadership.
- Attends coaching clinics that would be beneficial to the activity.
- Maintains effective communication with participants, parents, and administration.
- Upholds to school policies regarding student eligibility and/or code of conduct violations.
- Ability to maintain standards specific to the Iowa Cheer Coaches Association.

Responsibilities:

- Demonstrates leadership in all phases of cheer program in collaboration with the Head of Activities. (HA)
- Works collaboratively with the comprehensive cheerleading program (competition and spirit) with regard to sharing participants, practices schedules, and performance/competition dates and coverage of events.
- Develops long-range goals and plans to ensure future program success.
- Develops trusting, productive relationships with students in order to create a safe, positive, and productive team environment.
- Works collaboratively with other head coaches/directors with regard to sharing participants and multi-sport athletes
- Assists in developing participants' physically, emotionally, mentally, and spiritually.
- Communicates effectively with participants, parents, administration, and the community.
- Ensures participants are supervised properly during and after performances and competitions,
- Assists HA in the hiring and supervision of assistant and volunteer coaches within the program.
- Collaborates with HA for program purchases and equipment needs.
- Coordinates with HA and facilities team in the proper care and management of facilities and equipment.
- Adheres to the policies and practices outlined in the DMC Coaches Handbook.
- All other duties as assigned by the HA.