

## Job Description: Head Athletic Coach

### Purpose of Position

The Head Coach is responsible for fulfilling the mission of Des Moines Christian School by equipping the minds and nurturing the hearts of student athletes through their physical, emotional, mental, and spiritual development. This position oversees implementation of sport specific fundamentals and content area that is appropriate for the grade level being coached.

### Position:

- Part-time
- Seasonal- according to sports season
- Stipend Pay

**Reports To:** Head of Activities  
**Evaluated By:** Head of Activities  
**Direct Reports:** Assistant & Volunteer Coaches

### Qualifications:

- High School diploma or equivalent.
- Coaching experience in the athletic area for which applying required.
- Coaching authorization with the State of Iowa
- Ability to lift 30 lbs.
- In agreement with the Des Moines Christian School (DMCS) Statement of Faith.
- Active member/regular attendee of Bible-believing church and committed to growth in their personal relationship with Jesus Christ.

### Professional Profile:

- Demonstrated commitment to the mission of DMCS: *Equipping minds and nurturing hearts to impact the world for Christ.*
- Characterized with integrity and maintains confidentiality
- Utilizes critical thinking and problem-solving skills.
- Ability to work with diverse groups, including teachers, students, administrators, and parents.
- Demonstrates consistent spiritual leadership.
- Attends coaching clinics that would be beneficial to the sport.
- Maintains effective communication with athletes, parents, and administration.
- Upholds to school policies regarding student eligibility and/or code of conduct violations.
- Ability to maintain standards within the specific sport as outlined by the State of Iowa.

### Responsibilities:

- Demonstrates leadership in all phases of their specific athletic program in collaboration with the Head of Activities. (HA)
- Develops long-range goals and plans to ensure future program success.
- Develops trusting, productive relationships with students in order to create a safe, positive, and productive team environment.
- Works collaboratively with other head coaches with regard to sharing participants and multi-sport athletes
- Assists in developing athletes physically, emotionally, mentally, and spiritually.
- Communicates effectively with players, parents, administration, and the community.
- Ensures athletes are supervised properly during and after road games,
- Assists HA in the hiring and supervision of assistant and volunteer coaches within the program.
- Collaborates with HA for program purchases and equipment needs.
- Coordinates with HA and facilities team in the proper care and management of facilities and equipment.
- Adheres to the policies and practices outlined in the DMC Coaches Handbook.
- All other duties as assigned by the HA.