



Job Description

Position Title: Substitute K-12 Teacher

Position:

Des Moines Christian School Substitute Teachers are student focused professionals who fulfill the mission of DMC by stepping into the role of the classroom teacher.

Reports To: Division Leader

Qualifications:

- Iowa Teaching License or Bachelor's Degree in Education preferred
- Candidates who have a sub authorization in the state of Iowa will also be considered.
- In agreement with the Des Moines Christian School (DMCS) Statement of Faith.
- Active member/regular attendee of Bible believing church and committed to growth in their relationship with Jesus Christ.

Professional Profile:

- Committed to the mission of DMC: *Equipping minds and nurturing hearts to impact the world for Christ.*
- A teacher and learner at heart who loves students of all ages and exudes enthusiasm for shepherding the growth of children.
- Demonstrates technology skills appropriate for the grade level and subject areas.
- Characterized with integrity and maintains confidentiality.
- Utilizes critical thinking and problem-solving skills.
- Demonstrates consistent spiritual leadership.
- Demonstrates effective verbal and written communication skills.
- Exhibits initiative for working with minimal direct supervision.

Responsibilities:

- Follows lesson plans left by the classroom teacher
- Exhibits a love of teaching and a passion to see each student succeed
- Develops trusting, productive relationships with students in order to create a safe, positive, and productive learning environment.
- Follows classroom procedures
- Leaves comments for the classroom teacher
- Leaves passes received from students for the classroom teacher if applicable
- Maintains confidentiality

Revision Date: 1/2023